



HTDC - Manufacturing Extension Partnership Presents **FREE** OSHA Safety Training on Maui

***“Workplace Safety &
Your Spanish Speaking Workforce Week”
January 24, 25, 26 2012***

You Are Cordially Invited to These Valuable Safety Programs

- I OSHA 10-Hour General Industry Safety Training in SPANISH**
Tuesday Jan. 24 & Thursday Jan. 26
- II Workplace Safety & Your Spanish Speaking Employee**
“How to Communicate and Work with Your Spanish Speaking Workforce”
Wednesday Jan. 25 (in English for English Speaking Supervisors/ Managers)

WHEN January 24, 25, 26, 2012
WHERE J. Walter Cameron Center (95 Mahalani Street, Wailuku, Maui)
TIME 9:00am to 3:00 pm each day
HOW MUCH FREE, for ALL THREE DAYS of fabulous learning & training

Both workshops are FREE! SPACE LIMITED. Call Immediately!
Register now by contacting HTDC-MEP at 808-875-5991 or mark@htdc.org
<http://www.htdc.org/programsservices/mep.html>

Accreditation

ABIH- For each course 1.0 Certification of Maintenance Points from American Board of Industrial Hygiene have been approved

BCSP- and Continuing Education Units — Eligible for .75 Continuation of Certification Points/CEUs for each course.

Faculty

Mr. Hector M. Escarcega, CSP, ARM, MSIH. Hector has over 29 years of General Industry & Construction Health & Safety experience as a corporate safety consultant/ trainer. He is President of Bilingual Solutions International/ Esteem Ahead Training & Seminars, providing Health & Safety Training both in **English** and **Spanish**. He is a Certified Safety Professional (CSP) has his Master’s Degree in Industrial Hygiene and his Associate in Risk Management. He is past President of the ASSE LA Chapter. He is an authorized OSHA trainer through OSHA Training Institute, and has been a past presenter for Hawaii’s Governor’s Conference.

DESCRIPTION OF THE 2 TRAINING COURSES:

I **OSHA 10-Hour General Industry Safety Outreach Training in SPANISH/ Jan 24 & 26 (Tue & Thu) in Spanish on Maui:**



This 10-hour **OSHA GENERAL INDUSTRY SAFETY & HEALTH** program is intended to provide instruction on a variety of General industry safety and health topics and related standards to both entry and experienced level Spanish speaking participants. This is an excellent course for new as well as experienced [Spanish speaking employees](#), safety & health safety coordinators, safety officers, managers, supervisors, safety committee members, human resource managers lead foreman, employees and anyone else who has will benefit by understanding the safety responsibility within your organization and who want to improve their safety and health awareness and knowledge. **Those participants who attend, and complete, the OSHA 10-Hour General Industry class in Spanish will receive an “OSHA 10-Hour” card.** . This 10 Hour course is conducted in Spanish.

II **“Workplace Safety & Your Spanish Speaking Employee”** **“How to Communicate and Work with Your Spanish Speaking Workforce”** **Jan 25 (Wed) in English on Maui:** **For English Speaking Supervisors/ Managers**



This timely and important safety class is good for employers who directly or indirectly supervise Spanish-speaking employees and want to improve the production, quality and safety of their Spanish-speaking workforce. **This course will benefit the following industries: manufacturing; agricultural; landscaping; hotel & hospitality; restaurants; maintenance; construction; & other Industries who employ Spanish-speaking employees.**

Are you clearly communicating with your Spanish Speaking Workforce?

- Do you work directly or indirectly with employees from a Spanish culture?
- Do you find that they are good workers with few complaints?
- Do you find that they will say **yes** to almost everything?
- Do you sometimes get frustrated due to the communication & cultural gap?

The purpose of this presentation is to:

- Identify the costs to an organization that **doesn't identify** the value of a multicultural workforce along with any related cultural barriers
- Provide participants with a number of **simple, yet powerful, tips and techniques** for closing the communication and cultural gap with your Spanish speaking employees

We'll review some of the following concepts and concerns with your Spanish speaking workforce:

- The importance in understanding the value of your multicultural workforce
- How values, beliefs and traditions play an important role in the workplace and Safety
- Tips for closing the communication and cultural gap

What Does My Investment Get Me for Each Training Day?

- Valuable information & content presented in a clear and concise manner that can immediately be put into practice
- Participant handout material,
- Training, facilitation and coaching from a highly sought after, 29 year experienced safety and speaking professional,
- Certificate of completion for personal records & files
- Ceu's to maintain professional certificates

Who Should Attend These 2 Valuable Safety Workshops?

- I **The OSHA General Industry 10HR/ Spanish course is geared for the Spanish speaking employees**
- II **The One day "Workplace Safety & Your Spanish Speaking Employee" is geared for the English speaking Supervisor/ Manager who work either directly or indirectly with Spanish speaking employees and who want to improve their understanding & communication.**

This includes:

- Managers & Supervisors
- Safety Coordinators
- Human Resource Specialists
- Lead Foremen
- Trainers
- Risk Managers
- Loss Control Representatives
- Insurance Company Personnel
- Administrative Assistants /Aids
- Safety Directors
- Consultants
- Directors
- Industrial Hygienist



To Register for these **FREE** Seminars:

Contact HTDC-MEP at 808-875-5991 or mark@htdc.org

<http://www.htdc.org/programsservices/mep.html>

SPACE IS LIMITED / Register ASAP!

Questions regarding training content may be addressed to

Hector M. Escarcega CSP, ARM of **Bilingual Solutions International**. Email HectorEscarcega@aol.com

Questions call (323) 256-6968 or visit website at www.BilingualBiz.com

These Training Seminars are provided by the State of Hawaii, High Technology Development Corporation – Manufacturing Extension Partnership/HTDC-MEP and Bilingual Solutions Int'l Inc.